

## Elementary Teacher, Achieve Summer 2023

Achieve Miami is seeking Elementary Teachers to lead rising kindergarten through fifth grade classrooms at Achieve Summer across Miami-Dade County Public Schools. Achieve Summer is a full-day, six-week program that engages elementary students in high-quality academic and enriching summer experiences, while developing the capacity of high school students, and the leadership of professional teachers across Miami-Dade.

The ideal candidate has a passion for education and teaching. They are eager to develop their craft and develop themselves as teacher leaders. They will create meaningful projects and classroom experiences in order for students to have a positive summer experience.

### Qualifications

The ideal candidate will have:

- A current staff member at Brentwood Elementary, Caribbean K-8 Center, Frederick Douglass Elementary, Goulds Elementary, Jesse J McCrary, Jr. Elementary, North Glade Elementary, Lake Stevens Elementary (preferred)
- At least one year of experience as an outstanding, goal oriented classroom teacher
- The proven ability to design and execute instructional plans that lead to meaningful student learning
- An understanding of building a strong classroom culture
- An internalized understanding of how to backwards plan from standards and outcomes
- A deep desire to design and develop new approaches to meaningful student learning
- An entrepreneurial spirit that remains open to collaboration and constructive critique
- A growth mindset
- A proven ability to work across lines of difference

### Responsibilities

The Elementary Teacher is responsible for:

- Designing daily learning plans aligned to set student outcomes
- Engaging students in four hours of instruction daily in Social Emotional Learning, Project Based Learning (first through fifth grade), Montessori-style instruction (kindergarten)
- Engaging with peers in two hours of professional development or collaborative planning
- Participating in and contributing to schoolwide plans for strong culture and systems
- Partnering with Instructional Coach to set goals and continuously improve practice
- Collaborating with others including Families, Interns, and Student Teachers

### Keys to Success

To be successful in this role, you will excel in:

- **Relationship-building:** You develop and maintain strong, collaborative working relationships with a diverse group of stakeholders. You know how to build alliances and find points of collaboration even when there are competing interests.
- **Drive to achieve results:** You have a track record of accomplishing ambitious goals and getting results even when there are obstacles. You set a high bar and meet it, because you think three (or 10) steps ahead to anticipate hurdles and come up with pragmatic solutions. You plan backwards and involve stakeholders appropriately.
- **Inclusive leadership and management:** You approach leadership with a mindset of “power with” rather than “power over” and regularly include others in classroom decision-making.
- **Commitment to racial equity and social justice:** You recognize the role of race, income, age, immigration status, language preferences, and other identities in shaping the culture of your site, and you consistently amplify community voices to advocate for more equitable solutions. You recognize how your own identities show up in the work, and welcome, reflect on, and act on feedback with an eye toward continuous learning.

### Time Commitment

Date	Time	Location	Event
March 30	6:00 pm - 8:00 pm	Virtual	Teacher Hiring Fair (candidate interviews)
May 6	9:30 am - 3:00 pm	TBD	Staff Retreat
June 3	9:30 am - 3:00 pm	TBD	Staff Retreat
June 12	8:00 am - 3:30 pm	TBD	Site Prep Day
June 13-July 21 (Mondays-Fridays, except June 19 and July 4)	8:00 am - 3:30 pm	TBD	Program

### Compensation

\$30/hour

### Apply

Complete this [application](#) by

- First priority deadline: Friday, February 17
- Second priority deadline: Friday, March 17
- Rolling admissions throughout the spring



### **Hiring Manager**

This role reports to the Achieve Summer Site Director at the designated school site. The hiring manager for this role is Nicole Murad, Director of Elementary Programs at Achieve Miami. Please reach out with any questions ([nicole@achievemiami.org](mailto:nicole@achievemiami.org) or 305-306-0259).

\*Please note: Achieve Miami will remain flexible in responding to the COVID-19 pandemic in a way that is best for our students and staff, including those in this role. Dates, duration of the role, and compensation are tentative. We will update staff members as changes affecting the role are made.

### **Who We Are**

Achieve Miami seeks to close opportunity gaps for students throughout Miami-Dade by providing meaningful educational programs that demonstrate the power of students learning with and from each other.