

## Elementary Teacher, Achieve Summer 2024

Achieve Miami is seeking Elementary Teachers to lead rising kindergarten through fifth grade classrooms at Achieve Summer across Miami-Dade County Public Schools. Achieve Summer is a full-day, six-week program that engages elementary students in high-quality academic and enriching summer experiences, while developing the capacity of high school students, and the leadership of professional teachers across Miami-Dade.

The ideal candidate has a passion for education and teaching. They are eager to develop their craft and themselves as a teacher in their school community. They are comfortable working in partnership with instructional coaches, engaging in reflective practices in order to learn new strategies and deepen their student impact.

### Responsibilities

- Design daily lesson plans aligned to set student outcomes using PBLWorks Gold Standard project-based learning based on a provided project plan and first week's lesson plans (first through eighth grade)
- Engage students in four hours of instruction daily in social emotional learning, project-based learning (first through eighth grade) or Montessori-style instruction (kindergarten)
- Engage with peers in two hours of professional development or collaborative planning surrounding PBLWorks Gold Standard project-based learning
- Participate in observation cycles with Instructional Coach to develop your practice in PBLWorks Gold Standard project-based learning
- Revise lesson plans based on feedback from Instructional Coach
- Participate in and contribute to schoolwide plans for strong culture and systems
- Partner with Instructional Coach to set goals and continuously improve practice
- Chaperone class on weekly field trips
- Prepare public products based on PBLWorks Gold Standard
- Collaborate with others including families, interns, and student teachers

### Qualifications

The ideal candidate will have:

- A current staff member at Brentwood Elementary, Caribbean K-8 Center, Frederick Douglass Elementary, Goulds Elementary, Jesse J McCrary, Jr. Elementary, North Glade Elementary, Lake Stevens Elementary (preferred)
- A certified teacher
- A deep desire to design and develop new approaches to meaningful student learning
- A dedication to design and execute instructional plans that lead to meaningful student learning
- An understanding of building a strong classroom culture
- An internalized understanding of how to backwards plan from standards and outcomes

- An entrepreneurial spirit that remains open to collaboration and constructive critique
- A growth mindset and interest in developing teaching practice
- A proven ability to work across lines of difference

### Keys to Success

To be successful in this role, you will excel in:

- **Relationship-building:** You develop and maintain strong, collaborative working relationships with a diverse group of stakeholders. You know how to build alliances and find points of collaboration even when there are competing interests.
- **Drive to achieve results:** You have a track record of accomplishing ambitious goals and getting results even when there are obstacles. You set a high bar and meet it, because you think three (or 10) steps ahead to anticipate hurdles and come up with pragmatic solutions. You plan backwards and involve stakeholders appropriately.
- **Inclusive leadership and management:** You approach leadership with a mindset of “power with” rather than “power over” and regularly include others in classroom decision-making.
- **Commitment to racial equity and social justice:** You recognize the role of race, income, age, immigration status, language preferences, and other identities in shaping the culture of your site, and you consistently amplify community voices to advocate for more equitable solutions. You recognize how your own identities show up in the work, and welcome, reflect on, and act on feedback with an eye toward continuous learning.

### Time Commitment

Date	Time	Location	Event
March 19	6:00 pm - 8:00 pm	Virtual	Teacher Virtual Interview Day
May 18	9:30 am - 3:00 pm	TBD	Staff Retreat
June 1	9:30 am - 3:00 pm	TBD	Staff Retreat
June 10	8:00 am - 3:30 pm	TBD	Site Prep Day
June 11-July 19 (Mondays-Fridays, except June 19 and July 4 holidays)	8:00 am - 3:30 pm	TBD	Program

### Compensation

\$30/hour

## **Apply**

Complete this [application](#)

- First priority deadline: Friday, February 9, 2024
- Second priority deadline: Friday, March 8, 2024
- Rolling admissions throughout the spring

## **Hiring Manager**

This role reports to the Achieve Summer Site Director at the designated school site. The hiring manager for this role is Nicole Murad Scarcella, Director of Elementary Programs at Achieve Miami. Please reach out with any questions ([nicole@achievemiami.org](mailto:nicole@achievemiami.org) or 305-306-0259).

## **Who We Are**

Achieve Miami seeks to close opportunity gaps for students throughout Miami-Dade by providing meaningful educational programs that demonstrate the power of students learning with and from each other. Learn more at [achievemiami.org](https://www.achievemiami.org).