Reading Interventionist, Achieve Summer 2024

Achieve Miami is seeking a Reading Interventionist to lead rising kindergarten through fifth grade reading intervention groups during Achieve Summer at Caribbean K-8 Center. Achieve Summer is a full-day, six-week program that engages elementary students in high-quality academic and enriching summer experiences, while developing the capacity of high school students, and the leadership of professional teachers across Miami-Dade.

Achieve Miami was granted funding from The Children's Trust for Achieve Summer at Caribbean K-8 Center. This is Achieve's first grant from the Trust. Caribbean will host a pilot for program enhancements including extended hours, additional enrichments, and literacy intervention.

The ideal candidate has a passion for education and teaching. They enjoy working with students in small groups, and are eager to maximize their students' growth in short time periods. They are comfortable working in partnership with families and team members and engaging in reflective practices in order to learn new strategies and deepen their impact.

Responsibilities
- Follow lesson plans aligned to set student outcomes to increase student reading level within 6 week program
- Pull data-driven small groups daily
- Communicate with team to collaborate on students' needs
- Engage in reflection with a coach or manager in order to improve practice and impact
- Participate in and contribute to schoolwide plans for strong culture and systems

Qualifications
The ideal candidate will have:
- A current staff member at Caribbean K-8 Center (preferred)
- A certified teacher
- An understanding of building a strong culture of learning, growth, and joy
- A proven ability to work across lines of difference

Keys to Success
To be successful in this role, you will excel in:
- **Relationship-building:** You develop and maintain strong, collaborative working relationships with a diverse group of stakeholders. You know how to build alliances and find points of collaboration even when there are competing interests.
- **Drive to achieve results:** You have a track record of accomplishing ambitious goals and getting results even when there are obstacles. You set a high bar and meet it, because you think three (or 10) steps ahead to anticipate hurdles and come up with pragmatic solutions. You plan backwards and involve stakeholders appropriately.

- **Inclusive leadership and management:** You approach leadership with a mindset of "power with" rather than "power over" and regularly include others in classroom decision-making.

- **Commitment to racial equity and social justice:** You recognize the role of race, income, age, immigration status, language preferences, and other identities in shaping the culture of your site, and you consistently amplify community voices to advocate for more equitable solutions. You recognize how your own identities show up in the work, and welcome, reflect on, and act on feedback with an eye toward continuous learning.

Time Commitment

Date	Time	Location	Event
June 1	9:30 am - 3:00 pm	TBD	Staff Retreat
June 10	8:00 am - 3:30 pm	Caribbean K-8 Center	Site Prep Day
June 11-July 19 (Mondays-Thursdays, except June 19 and July 4 holidays)	8:00 am - 1:00 pm, plus about 1 hour/week in the afternoons or Fridays to check in with manager	Caribbean K-8 Center	Program

Compensation
$34/hour

Apply
Complete this application
- First priority deadline: Friday, February 9, 2024
- Second priority deadline: Friday, March 8, 2024
- Rolling admissions throughout the spring

Hiring Manager
This role reports to the Achieve Summer Site Director at the designated school site. The hiring manager for this role is Isabella Tozzi, Director of Innovation & Evaluation at Achieve Miami. Please reach out with any questions (isabellatozzi@achievemiami.org).

Who We Are
Achieve Miami seeks to close opportunity gaps for students throughout Miami-Dade by providing meaningful educational programs that demonstrate the power of students learning with and from each other. Learn more at achievemiami.org.