

Enrichment Teacher, Achieve Summer 2025

Achieve Summer is a full-day, six-week program that engages elementary, middle and high school students in high-quality academic and enriching summer experiences, while developing the leadership of teachers across Miami-Dade. Achieve Miami is seeking teachers to lead Enrichment activities in the afternoon at Achieve Summer across Miami-Dade County Public Schools.

Our Achieve Summer program runs at four sites:

- Caribbean K-8 Center (Cutler Bay)*
- Jesse J. McCrary, Jr. Elementary (Little River)
- Brentwood Elementary (Miami Gardens)
- Frederick Douglass Elementary (Overtown)

Enrichment teachers serve in a part-time role, working Monday through Thursday from 11:45 am to 3:15 pm. They lead afternoon programming in activities such as music, art, cooking, engineering, science, and wellness. With provided lesson plans, Enrichment teachers will teach all subjects for specific students in grades 1-8, alongside high school volunteers (Big Buddies), who serve as mentors to the elementary students.

Enrichment teachers will also attend the Big Buddy prep meeting to ensure that high school volunteers are prepared to support Enrichment activities. Additionally, they will participate in an end-of-day debrief to review and discuss any adjustments or changes needed.

What we are Looking For

To excel as an Enrichment Teacher, a candidate should possess the following qualities:

- **Adaptability:** Able to adjust quickly to changing schedules, needs, or challenges in a fast-paced Summer environment.
- **Collaboration and Communication:** Strong interpersonal and communication skills to build a positive classroom culture and engage effectively with other teachers, staff and students.
- **Problem-Solving Abilities:** Ability to think quickly, anticipate potential challenges, and develop solutions when challenges arise.
- **Positive Attitude:** Bring a positive outlook to the program to not only help maintain morale but also set a great example for students.

Additional Qualifications

- Teaching experience
- Eagerness to learn and strengthen teaching skills

- History of demonstrated investment in the communities we serve
- A current staff member at Brentwood Elementary, Caribbean K-8 Center, Frederick Douglass Elementary, Jesse J McCrary, Jr. Elementary, North Glade Elementary, Lake Stevens Elementary (preferred)

Responsibilities

- Lead two hours of daily instruction focused on Enrichment activities for grades 1-8, with curriculum provided
- Contribute to school-wide initiatives to foster a positive culture
- Guide high school volunteers (Big Buddies) as they mentor elementary students, ensuring they understand lesson plans, have necessary supplies, lead activities effectively, and build positive relationships
- Collaborate with staff and Big Buddies each day to reflect on program successes, identify areas for improvement, and enhance facilitation techniques to enrich the overall experience for students
- Work closely with families, staff and other teachers to create a supportive learning environment
- Participate in Staff retreat before Summer begins to adequately prepare and be ready for the program (see below for schedule)

*Caribbean K-8’s summer program is the only site that will have a middle school class, extended hours until 6 pm, additional afternoon enrichments, and literacy intervention for certain students.

Time Commitment + Key Dates

Prior to the start of summer programming, staff will participate in paid training and work days. To be best prepared for this role, attendance at all training dates leading up to the summer programming, as well as the program dates themselves, is required.

| Date | Time | Location | Event |
|-----------------|--------------------|---|----------------|
| May 31, 2025 | 9:30 am - 12:30 pm | Converge Miami | Staff Retreat |
| June 9 | 8:00 am - 12:00 pm | Caribbean K-8, Jesse J. McCrary, Jr., Brentwood, OR Frederick Douglass | Site Prep Day |
| June 10-July 18 | 11:45 am - 3:15 pm | Caribbean K-8, | Summer Program |

| | | | |
|--------------------------------------|--|---|--|
| (Mondays-Thurs days, except June 19) | | Jesse J. McCrary, Jr., Brentwood, OR Frederick Douglass | |
|--------------------------------------|--|---|--|

Compensation

\$25/hr

Apply

Complete this [application](#) by Friday, April 4, 2025.

Hiring Manager

This role reports to the Achieve Summer Site Director at the designated school. The hiring manager for this role is Dana Rosenberg, Director of Saturdays and Summer Programs at Achieve Miami. Please reach out with any questions (dana@achievemiami.org or 954-701-6379).

Who We Are

Achieve Miami seeks to close opportunity gaps for students throughout Miami-Dade by providing meaningful educational programs that demonstrate the power of students learning with and from each other. Learn more at achievemiami.org.