

Reading & Behavior Interventionist CK8, Achieve Summer 2025

Achieve Summer is a full-day, six-week program that engages elementary, middle and high school students in high-quality academic and enriching summer experiences, while developing the leadership of teachers across Miami-Dade.

Achieve Miami is seeking a Reading & Behavior Interventionist to join the Achieve Summer team at Caribbean K-8 Center. This position will lead first through fifth grade reading intervention groups as well as support the school site with positive behavioral interventions.

The role is part-time, working Monday through Thursday from 8:00 am to 3:30 pm.

What we are Looking For

To excel as a Reading & Behavior Interventionist, a candidate should possess the following qualities:

- **Adaptability:** Able to adjust quickly to changing schedules, needs, or challenges in a fast-paced Summer environment.
- **Collaboration and Communication:** Strong interpersonal and communication skills to build a positive culture and engage effectively with other teachers, staff and students.
- **Problem-Solving Abilities:** Ability to think quickly, anticipate potential challenges, and develop solutions when challenges arise.
- **Positive Attitude:** Bring a positive outlook to the program to not only help maintain morale but also set a great example for students.

Additional Qualifications

- A current staff member at Caribbean K-8 Center (preferred)
- A certified teacher with reading instruction experience
- Experience with implementing Positive Behavioral Interventions and Supports (PBIS)
- The ability to use data to inform instructional choices
- An understanding of building a strong culture of learning, growth, and joy
- A proven ability to work across lines of difference

Responsibilities

- Administer pre and post-reading assessments for 1st-5th grade students to determine their reading proficiency levels
- Use assessment results to form targeted small groups of up to five students for focused daily Differentiated Literacy Instruction (DLI), including phonics, fluency, comprehension, and vocabulary development

- Develop and implement individualized reading intervention plans, informed by science-backed curriculum provided by The Children’s Trust, to increase identified students’ reading level within the 6 week program
- Monitor student progress and adjust interventions as necessary using data-driven decisions
- Support in maintaining specific daily program data required for Achieve Miami and the Children’s Trust
- Manage site case notes, including creating and implementing behavior intervention plans tailored to individual student needs. Collaborate with families to reinforce positive behavior practices at home
- Observe Enrichment classroom instruction to provide feedback and help them implement positive behavior support systems and classroom management strategies
- Provide additional support to students with disabilities, IEPs, or behavior plans, helping them develop social-emotional and self-regulation skills
- Contribute to school-wide initiatives to foster a positive culture
- Work closely with families, staff, and other teachers to create a supportive learning environment
- Participate in Staff retreats before Summer begins to adequately prepare and be ready for the program (see below for schedule)

Time Commitment + Key Dates

Prior to the start of summer programming, staff will participate in paid training and work days. To be best prepared for this role, attendance at all training dates leading up to the summer programming, as well as the program dates themselves, is required.

Date	Time	Location	Event
May 31	9:30 am - 3:30 pm	Converge Miami	Staff Retreat
June 9	8:00 am - 12:00 pm	Caribbean K-8	Site Prep Day
(Mondays-Thursdays, except June 19)	8:00 am - 3:30 pm	Caribbean K-8	Summer Program

Compensation

\$34/hour

Apply

Complete this [application](#) by Friday, December 13, 2024.

Hiring Manager



This role reports to the Achieve Summer Site Director at the designated school. The hiring manager for this role is Dana Rosenberg, Director of Saturdays and Summer Programs at Achieve Miami. Please reach out with any questions (dana@achievemiami.org or 954-701-6379).

Who We Are

Achieve Miami seeks to close opportunity gaps for students throughout Miami-Dade by providing meaningful educational programs that demonstrate the power of students learning with and from each other. Learn more at achievemiami.org.