

Reading & Behavior Interventionist

Caribbean K-8 Center, Achieve Summer 2026

Achieve Summer is a full-day, six-week program that engages elementary, middle and high school students in high-quality academic and enriching summer experiences, while developing the leadership of teachers across Miami-Dade. Achieve Miami is seeking a **Reading & Behavior Interventionist** to join the Achieve Summer team at Caribbean K-8 Center (Cutler Bay). This position will lead first through fifth grade reading intervention groups as well as support the school site with positive behavioral interventions.

The role is part-time, working Monday through Thursday from 8:00 am to 3:30 pm.

Responsibilities

- Administer pre and post-reading assessments for 1st-5th grade students to determine their reading proficiency levels.
- Use assessment results to form targeted small groups of up to five students for focused daily Differentiated Literacy Instruction (DLI), including phonics, fluency, comprehension, and vocabulary development.
- Develop and implement individualized reading intervention plans, informed by science-backed curriculum provided by The Children's Trust, to increase identified students' reading level within the 6 week program.
- Monitor student progress and adjust interventions as necessary using data-driven decisions.
- Support in maintaining specific daily program data required for Achieve Miami and the Children's Trust.
- Manage site case notes, including creating and implementing behavior intervention plans tailored to individual student needs.
- Collaborate with families to reinforce positive behavior practices at home.
- Observe Enrichment classroom instruction to provide feedback and help them implement positive behavior support systems and classroom management strategies.
- Provide additional support to students with disabilities, IEPs, or behavior plans, helping them develop social-emotional and self-regulation skills.
- Contribute to school-wide initiatives to foster a positive culture.
- Participate in staff retreats before summer begins to adequately prepare and be ready for the program (see below for schedule).

Who we are Looking For

To excel as a Reading & Behavior Interventionist, a candidate should possess the following qualities:



- **Data-driven decision-making:** You use data to inform your decisions and improve outcomes. You accurately track, analyze, and interpret information to guide program planning and monitor student progress.
- **Organizational skills:** You thrive on planning and staying organized. You stay on top of your to-do list, can integrate new priorities and manage your workload effectively.
- **Communication skills:** You provide clear, proactive, and respectful information to participants, staff, and stakeholders. You have the ability to communicate feedback clearly and respectfully.
- **Proactive problem-solving and adaptability:** You take initiative to anticipate challenges, develop solutions, and guide others in adjusting quickly, thriving in dynamic and high-pressure environments.
- **Continuous improvement:** You are committed to growth, actively seeking and applying feedback from staff, parents, and participants to enhance the program.
- **Cultural competence**: You have sensitivity and understanding of various cultures, backgrounds, and identities, ensuring an inclusive and respectful environment for everyone involved.

Additional Qualifications

- A certified teacher with experience in reading instruction
- Experience implementing Positive Behavioral Interventions and Supports (PBIS)
- An understanding of how to build a strong culture of learning, growth, and joy
- Experience using Google Workspace tools—especially Google Docs, Google Drive, and Google Meet (preferred)
- Current staff member at one of the Achieve Summer school sites (preferred)

Time Commitment + Key Dates

This role includes paid training, retreats, and program dates. Attendance is **required** for all dates below.

| Date | Time | Location | Event |
|----------------|--------------------|----------------|-------------------------|
| May 30 | 9:30 am - 3:30 pm | Converge Miami | Summer Staff Retreat |
| June 8 | 9:30 am - 11:30 am | Caribbean K-8 | Site Prep Day |
| June 9-July 17 | 8:00 am - 3:30 pm | Caribbean K-8 | Summer Program |



| (Except Fridays and June 19th-holiday) | | |
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Compensation

\$34 per hour

Apply

Complete this [APPLICATION] by February 9, 2026.

Hiring Manager

This role reports to the Achieve Summer Site Director at the designated school site. The hiring manager for this role is Dana Rosenberg, Director of SPARK and Summer Programs at Achieve Miami. Please reach out with any questions (dana@achievemiami.org or 954-701-6379).

Who We Are

Achieve Miami seeks to close opportunity gaps for students throughout Miami-Dade by providing meaningful educational programs that demonstrate the power of students learning with and from each other. Learn more at <u>achievemiami.org</u>.