

Elementary Teacher, Achieve Summer 2026

Achieve Summer is a full-day, six-week program that engages elementary, middle and high school students in high-quality academic and enriching summer experiences, while developing the leadership of teachers across Miami-Dade. Achieve Miami is seeking teachers to lead Kindergarten through eighth grade students for our Achieve Summer programs across Miami-Dade County Public Schools.

Our Achieve Summer program runs at four sites:

- Caribbean K-8 Center (Cutler Bay)*
- Lake Stevens Elementary (Miami Gardens)
- Riverside Elementary (Downtown)
- Potential Fourth Site TBD

Elementary Teachers will work with either Kindergarten students using Montessori-style instruction or 1st–8th grade students using Project-Based Learning (PBL). All teachers will collaborate closely with an Instructional Coach, setting personal development goals and participating in professional learning. Through ongoing cycles of learning, practice, reflection, and analysis, teachers will apply new strategies to continually refine and strengthen their instructional approach. Teachers will be eligible to earn Master Plan Points toward their teaching certification by participating in this program.

Project Based Learning (PBL)

Project-Based Learning (PBL) transforms students by inspiring them to think differently about themselves as learners, collaborators, and leaders while preparing them for academic, personal, and career success. PBL engages students in mastering core academic content and developing the four “C” skills: critical thinking, creativity, collaboration, and communication.

Previous experience with PBL or Montessori-style instruction is not required for these positions.

Responsibilities

- Develop daily lesson plans that align with specific student outcomes using Montessori-style instruction (Kindergarten) and PBLWorks Gold Standard Project-Based Learning (Grades 1–8).
- Lead four hours of daily Montessori-style learning (Kindergarten) or Positive Youth Development (PYD) and Project-Based Learning (Grades 1–8).
- Participate in two+ hours of weekly professional development and collaborative planning with other teachers.

- Engage in observation cycles with Instructional Coach to enhance Montessori or PBL practices, revising lesson plans based on constructive feedback.
- Contribute to school-wide initiatives to foster a positive culture.
- Partner with Instructional Coach to set goals and continuously improve teaching practice.
- Assist with student and program data collection, including maintaining accurate records of student attendance. Ensure students are on track to meet program goals.
- Supervise students during weekly field trips, ensuring safety, engagement, and meaningful learning experiences.
- Prepare public products based on PBLWorks Gold Standard for Showcase Day and ensure students are ready for Showcase Day.
- Work closely with families, staff, and other teachers to create a supportive learning environment.
- Participate in staff retreats before summer begins to adequately prepare and be ready for the program (see below for schedule).

***Note:** Caribbean K-8 differs from other sites—it includes a middle school class, extended hours, additional enrichments, and literacy intervention.

Who we are Looking For

To excel as an Elementary Teacher, a candidate should possess the following qualities:

- **Growth Mindset:** You are open to feedback, eager to refine your practice, and adaptable to new teaching methods. You feel comfortable experimenting with different strategies and adjusting your approach based on ongoing reflection and feedback.
- **Commitment to Student-Centered Learning:** You are deeply dedicated to creating a learning environment where students feel empowered to explore, question, and take ownership of their learning. You prioritize engagement, inclusivity, and encouragement—key ingredients for success in a Project-Based Learning (PBL) environment.
- **Collaboration and Communication:** You are willing to work closely with Instructional Coaches and actively participate in cycles of learning and professional development. You have strong interpersonal and communication skills, enabling you to build positive and productive relationships with colleagues and students.
- **Problem-Solving Abilities:** You are able to think quickly, anticipate potential challenges, and proactively develop effective solutions to overcome obstacles as they arise, especially in the classroom or during field trips.
- **Positive Attitude:** You bring a positive outlook to the program, helping to maintain morale and setting a strong example for students.

Additional Qualifications

- A certified teacher (required)
- An internalized understanding of how to backwards plan, designing and executing instructional plans that support meaningful student learning
- Demonstrates strong leadership and classroom management, building a strong classroom culture and ensuring all students are engaged and learning effectively
- Experience using Google Workspace tools—especially Google Docs, Google Drive, and Google Meet (preferred)
- Previous experience with Achieve Miami (preferred)
- Current staff member at one of the Achieve Summer school sites (preferred)

Time Commitment + Key Dates

This role includes paid training, retreats, and program dates. Attendance is **required** for all dates below. In addition to these training dates, staff members who are new to Achieve will receive additional required training through a combination of e-learning modules and/or virtual meetings prior to the first Summer Staff Retreat on May 16th.

Teachers will be able to earn Master Plan Points from Miami-Dade toward their teacher certification for the professional development sessions they attend before and throughout the summer.

Date	Time	Location	Event
April 1	6:00 pm – 8:00 pm	Virtual	Virtual Hiring Fair
May 16	9:30 am – 3:00 pm	Converge Miami	Summer Staff Retreat 1
May 30	9:30 am – 3:30 pm	Converge Miami	Summer Staff Retreat 2
June 8	9:30 am – 3:30 pm	At Summer School Site	Site Prep Day
June 9–July 17 (Except June 19th–holiday)	8:00 am – 3:30 pm	At Summer School Site	Summer Program

Compensation

\$32 per hour

Apply

Complete this [[APPLICATION](#)] by **February 9, 2026**.

Hiring Manager

This role reports to the Achieve Summer Site Director at the designated school site. The hiring manager for this role is Dana Rosenberg, Director of SPARK and Summer Programs at Achieve Miami. Please reach out with any questions (dana@achievemiami.org or 954-701-6379).

Who We Are

Achieve Miami seeks to close opportunity gaps for students throughout Miami-Dade by providing meaningful educational programs that demonstrate the power of students learning with and from each other. Learn more at achievemiami.org.