

Enrichment Teacher, Achieve Summer 2026

*General Enrichment Teacher, Soccer Enrichment Teacher, Music Enrichment Teacher,
Music Teacher Assistant Enrichment Position*

Achieve Summer is a full-day, six-week program that engages elementary, middle and high school students in high-quality academic and enriching summer experiences, while developing the leadership of teachers across Miami-Dade. Achieve Miami is seeking teachers to lead Enrichment activities in the afternoon at Achieve Summer across Miami-Dade County Public Schools.

Our Achieve Summer program runs at four sites:

- Caribbean K-8 Center (Cutler Bay)*
- Lake Stevens Elementary (Miami Gardens)
- Riverside Elementary (Downtown)
- Potential Fourth Site TBD

Enrichment teachers serve in a **part-time role**, working Monday through Thursday from 11:45 am to 3:15 pm. They lead afternoon programming for grades K-8, alongside high school volunteers (Big Buddies), who serve as mentors to the elementary students. The Enrichment teacher role includes the following positions:

General Enrichment Teacher: Follow provided lesson plans to explore art, cooking, engineering, and nature.

Soccer Enrichment Teacher: Follow provided lesson plans and your previous experience to lead engaging soccer activities that develop teamwork, skill, and sportsmanship, while promoting positive youth development (PYD) through movement and action.

Music Enrichment Teacher: Create lesson plans to guide students through hands-on music activities, fostering creativity, rhythm, collaboration, and confidence.

Music Teacher Assistant Enrichment Position: Support the Music Enrichment Teacher in delivering lessons, helping students engage in musical activities, and maintaining a positive, productive learning environment.

All enrichment teacher positions will also attend the Big Buddy prep meeting to ensure high school volunteers are ready to support enrichment activities. Additionally, they will participate in an end-of-day debrief to review the day and discuss any adjustments or improvements needed.

Responsibilities

- Lead two hours of daily instruction focused on Enrichment activities for grades K–8, with curriculum provided.
- Contribute to school-wide initiatives to foster a positive culture.
- Guide high school volunteers (Big Buddies) as they mentor elementary students, ensuring they understand lesson plans, have necessary supplies, lead activities effectively, and build positive relationships.
- Collaborate with staff and Big Buddies each day to reflect on program successes, identify areas for improvement, and enhance facilitation techniques to enrich the overall experience for students.
- Work closely with families, staff and other teachers to create a supportive learning environment.
- Participate in staff retreats before summer begins to adequately prepare and be ready for the program (see below for schedule).

***Note:** Caribbean K–8 differs from other sites—it includes a middle school class, extended hours, additional enrichments, and literacy intervention.

Who we are Looking For

To excel as an Enrichment Teacher, a candidate should possess the following qualities:

- **Growth Mindset:** You are open to feedback, eager to refine your practice, and adaptable to new teaching methods. You feel comfortable experimenting with different strategies and adjusting your approach based on ongoing reflection and feedback.
- **Proactive problem-solving and adaptability:** You are able to think quickly, anticipate potential challenges, and proactively develop effective solutions to overcome obstacles as they arise, especially in the classroom.
- **Collaboration and Communication:** You have strong interpersonal and communication skills, enabling you to build positive and productive relationships with colleagues and students.
- **Positive Attitude:** You bring a positive outlook to the program, helping to maintain morale and setting a strong example for students.

Additional Qualifications

- A certified teacher (required)
- Demonstrates strong leadership and classroom management, building a strong classroom culture and ensuring all students are engaged and learning effectively
- Experience using Google Workspace tools—especially Google Docs, Google Drive, and Google Meet (preferred)
- Current staff member at one of the Achieve Summer school sites (preferred)

Time Commitment + Key Dates

This role includes paid training, retreats, and program dates. Attendance is **required** for all dates below.

Date	Time	Location	Event
April 1	5:30 pm - 8:30 pm	Virtual	Virtual Hiring Fair
May 30	9:30 am - 12:30 pm	In-person at Converge Miami	Summer Staff Retreat
June 8	9:30 am - 11:30 am	At Summer School Site	Site Prep Day
June 9-July 17 (Except Fridays and June 19th-holiday)	11:45 am to 3:15 pm	At Summer School Site	Summer Program

Compensation

\$25 per hour

Apply

Complete this [[APPLICATION](#)] by **February 27, 2026**.

Hiring Manager

This role reports to the Achieve Summer Site Director at the designated school site. The hiring manager for this role is Dana Rosenberg, Director of SPARK and Summer Programs at Achieve Miami. Please reach out with any questions (dana@achievemiami.org or 954-701-6379).

Who We Are

Achieve Miami seeks to close opportunity gaps for students throughout Miami-Dade by providing meaningful educational programs that demonstrate the power of students learning with and from each other. Learn more at [achievemiami.org](https://www.achievemiami.org).